Revised 2-25-20
FRS Benefit Rate

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Tradeoff Values
FY 2021

Account	Title	Applicable School Level	Average Salary	19.85% Variable Benefits	$7,600 Fixed Benefits	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
511000	Principal	All	117,000	23,225	7,600	147,825	260	8.0	56.25	450.00
511000	Assistant Principal	Alloc. Formula	83,930	16,660	7,600	108,190	206	8.0	50.93	407.44
511000	Assistant Principal	Alloc. Formula	88,000	17,468	7,600	113,068	216	8.0	50.93	407.44
511000	Assistant Principal	Alloc. Formula	92,070	18,276	7,600	117,946	226	8.0	50.93	407.44
512000	Teacher	All	52,700	10,461	7,600	70,761	196	7.5	35.85	268.88
513000	Coordinator	All	52,700	10,461	7,600	70,761	196	7.5	35.85	268.88
513000	Media Specialist	All	52,700	10,461	7,600	70,761	196	7.5	35.85	268.88
513000	Counselor	All	52,700	10,461	7,600	70,761	196	7.5	35.85	268.88
513000	Instructional Coach	All	52,700	10,461	7,600	70,761	196	7.5	35.85	268.88
516000	School Treasurer	Elem.	29,100	5,776	7,600	42,476	206	8.0	17.66	141.28
516000	School Treasurer	Middle	31,930	6,338	7,600	45,868	226	8.0	17.66	141.28
516000	School Treasurer	High	33,340	6,618	7,600	47,558	12 mos.	8.0	17.66	141.28
516000	School Secretarial Clerk	Elem/Middle	24,500	4,863	7,600	36,963	206	8.0	14.87	118.96
516000	School Secretarial Clerk	High	25,690	5,099	7,600	38,389	216	8.0	14.87	118.96
516000	Attendance Clerk	Elem/Middle	15,100	2,997	7,600	25,697	182	6.0	13.83	82.98
516000	School Secretary	All	45,600	9,052	7,600	62,252	260	8.0	21.92	175.36
516000	Media Clerk	All	22,700	4,506	7,600	34,806	190	8.0	14.93	119.44
516000	Data Processing Clerk	High 2nd Unit	27,750	5,508	7,600	40,858	206	8.0	16.84	134.72
516000	Data Processing Clerk	Elem/Middle	29,100	5,776	7,600	42,476	216	8.0	16.84	134.72
516000	Data Processing Clerk	High 1st Unit	31,790	6,310	7,600	45,700	12 mos.	8.0	16.84	134.72
516000	Custodial Foreperson	All	30,400	6,034	7,600	44,034	260	8.0	14.62	116.96
516000	Custodian (includes Lead)	All	25,200	5,002	7,600	37,802	260	8.0	12.12	96.96
516000	BIA Behavior Intervention Asst.	All	29,000	5,757	7,600	42,357	196	8.0	18.49	147.92
516000	BIA Behavior Intervention Asst.	All	26,929	5,345	7,600	39,874	182	8.0	18.49	147.92
515000	Paraprofessional	All	2,600	516	0	3,116	182	1.0	14.29	14.29
515000	Paraprofessional	All	10,400	2,064	7,600	20,064	182	4.0	14.29	57.16
515000	Paraprofessional	All	13,000	2,581	7,600	23,181	182	5.0	14.29	71.45
515000	Paraprofessional	All	15,600	3,097	7,600	26,297	182	6.0	14.29	85.74
515000	Paraprofessional	All	18,200	3,613	7,600	29,413	182	7.0	14.29	100.03
516000	Instr Tech Support Asst. ITSA	Elem	31,900	6,332	7,600	45,832	206	8.0	19.36	154.88
516000	Sec Tech Supp Tech. STST	Sec	39,400	7,821	7,600	54,821	216	8.0	22.80	182.40
516000	Early Childhood Prof. (ECP I)	All	23,800	4,724	7,600	36,124	196	8.0	15.18	121.44
516000	Early Childhood Prof. (ECP II)	All	31,800	6,312	7,600	45,712	196	8.0	20.28	162.24
516000	Early Childhood Prof. (ECP III)	All	33,500	6,650	7,600	47,750	196	8.0	21.36	170.88
513000	PT/OT Therapist	All	65,900	13,081	7,600	86,581	196	8.0	42.03	336.24
516000	ESOL Facilitator	All	20,100	3,990	7,600	31,690	182	8.0	13.80	110.40
518440	Extra Period	Middle/High	5,492	1,584	0	7,076	180	1.0		

FY 2021 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

	Regular	Temporary in System						Temp. out of System	
Salary Account:	**51XXXX**	**518400**	**518410**	**518420**	**518430**	**518440**	**519990**	**575100**	**575200**
Variable Benefit Rates	**Full-Time**	**P/T in Sys.**	**Bonus**	**Stipend**	**Ex DD**	**Ex Prds**	**Overtime**	**FRS**	**non-FRS**
Retirement (FRS)	10.50%	10.50%	n/a	10.50%	10.50%	10.50%	10.50%	10.50%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
Total	**19.85%**	**28.85%**	**7.65%**	**28.85%**	**28.85%**	**28.85%**	**28.85%**	**19.85%**	**3.15%**
Fixed Benefit Rates									
Health & Life	**$7,600**								
Benefit Account used for Budgeting:	**521000**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**	**521500**